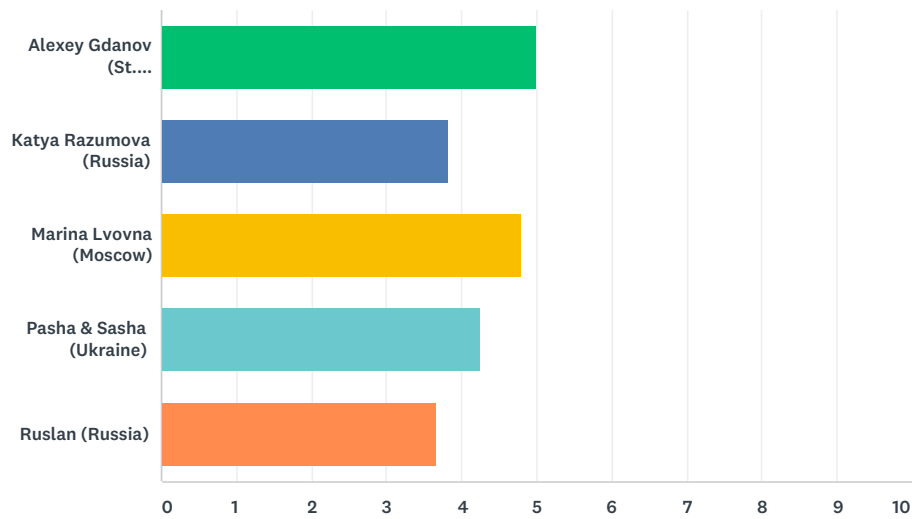


Q1 Please rate the following partners based on the service quality. This includes delivery on time, number of dissatisfied customer inputs or positive feedback. Please, choose N/A next to your own name or if you don't work with the person.

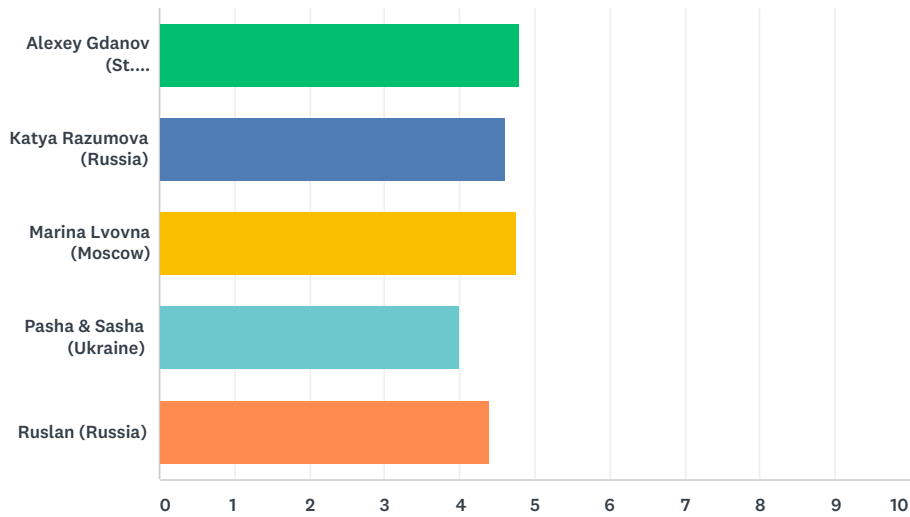
Answered: 6 Skipped: 1



	VERY POOR	POOR	AVERAGE	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
Alexey Gdanov (St. Petersburg)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 6	0.00% 0	6	5.00
Katya Razumova (Russia)	0.00% 0	0.00% 0	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6	3.83
Marina Lvovna (Moscow)	0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	5	4.80
Pasha & Sasha (Ukraine)	0.00% 0	0.00% 0	0.00% 0	75.00% 3	25.00% 1	0.00% 0	4	4.25
Ruslan (Russia)	0.00% 0	0.00% 0	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	3.67

Q2 Please, rate how easy it is for you to work with the following partners. This includes how easy to reach them, how fast they respond to your questions and the overall level of comfort rking with each partner.Please, choose N/A next to your own name!

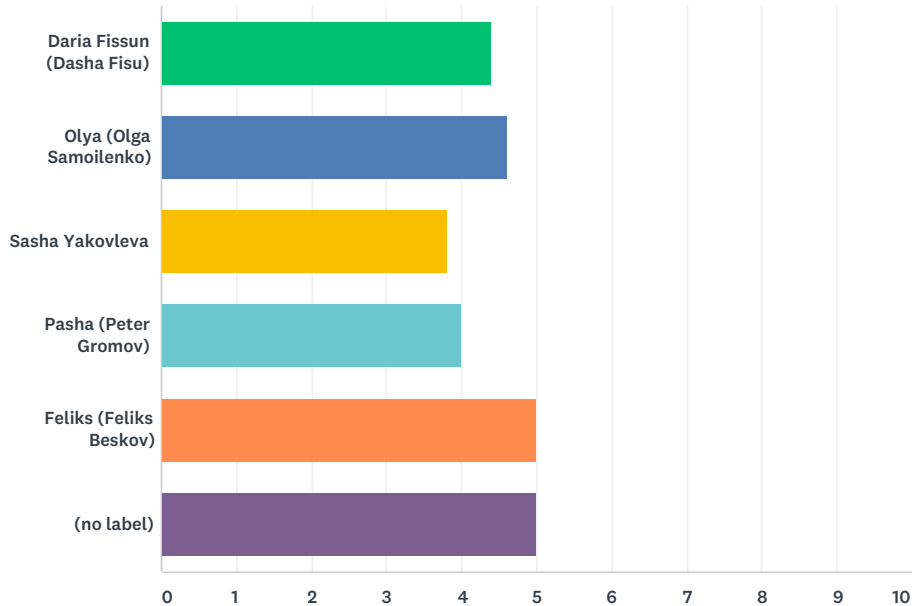
Answered: 7 Skipped: 0



	VERY DIFFICULT & UNCOMFORTABLE	DIFFICULT	NEUTRAL	EASY	VERY EASY & COMFORTABLE	N/A	TOTAL	WEIGHTED AVERAGE
Alexey Gdanov (St. Petersburg)	0.00% 0	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	5	4.80
Katya Razumova (Russia)	0.00% 0	0.00% 0	20.00% 1	0.00% 0	80.00% 4	0.00% 0	5	4.60
Marina Lvovna (Moscow)	0.00% 0	0.00% 0	0.00% 0	25.00% 1	75.00% 3	0.00% 0	4	4.75
Pasha & Sasha (Ukraine)	0.00% 0	0.00% 0	50.00% 2	0.00% 0	50.00% 2	0.00% 0	4	4.00
Ruslan (Russia)	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	0.00% 0	5	4.40

Q3 Please, rate the level of customer support quality of the following representatives. This includes the quality of the letters, customer appreciation, timeliness of the response during their respective working hours. Please, choose N/A next to your own name or if you don't work with the person.

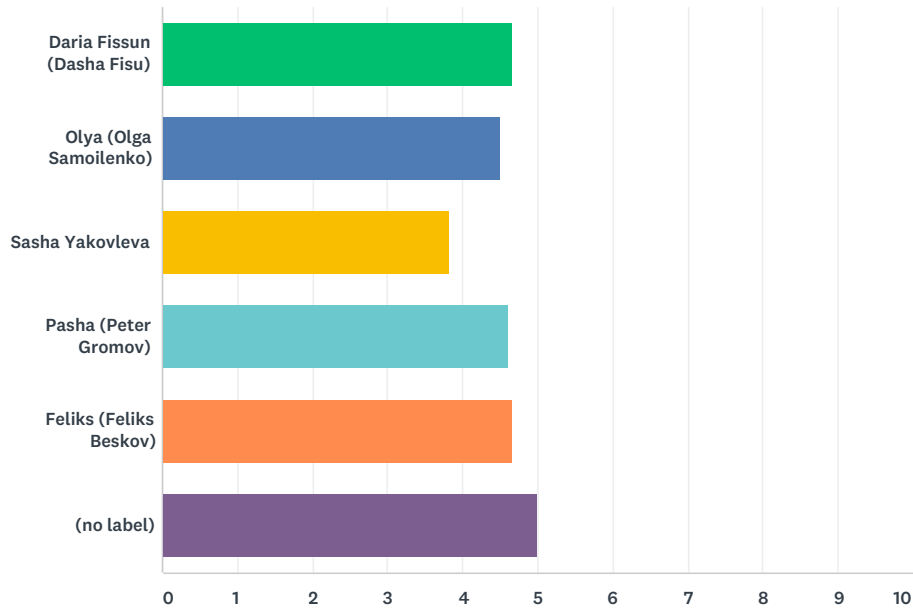
Answered: 7 Skipped: 0



	LOW QUALITY OF ANSWERS & SLOW RESPONSE	AVERAGE QUALITY & SLOW RESPONSE TIME	AVERAGE QUALITY AND RESPONSE TIME	GOOD QUALITY OF ANSWERS, BUT AVERAGE RESPONSE	HIGH QUALITY OF ANSWERS & FAST RESPONSE	N/A	TOTAL	WEIGHTED AVERAGE
Daria Fissun (Dasha Fisu)	0.00% 0	0.00% 0	20.00% 1	20.00% 1	60.00% 3	0.00% 0	5	4.40
Olya (Olga Samoilenko)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	0.00% 0	5	4.60
Sasha Yakovleva	0.00% 0	20.00% 1	20.00% 1	20.00% 1	40.00% 2	0.00% 0	5	3.80
Pasha (Peter Gromov)	0.00% 0	0.00% 0	50.00% 2	0.00% 0	50.00% 2	0.00% 0	4	4.00
Feliks (Feliks Beskov)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5	5.00
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	1	5.00

Q4 How comfortable and emotionally appealing for you to communicate with the employee below. Please, choose N/A next to your own name or if you don't work with the person.

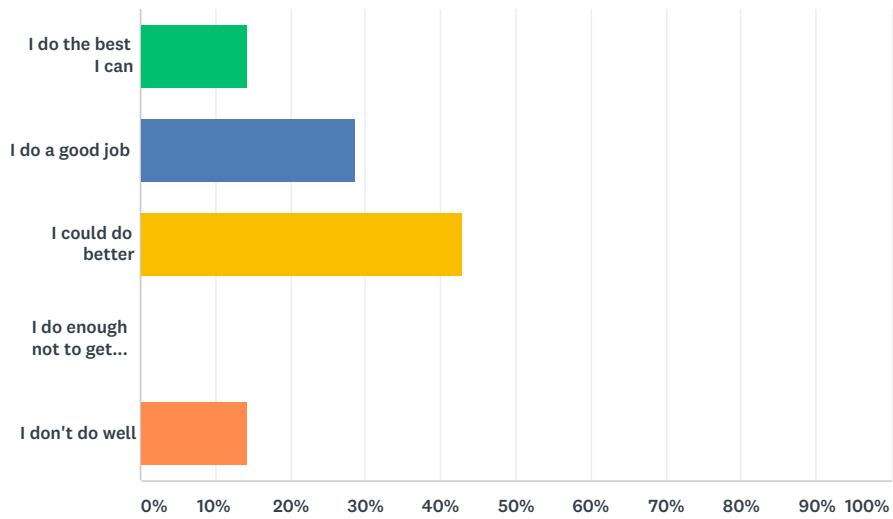
Answered: 7 Skipped: 0



	HIGHLY UNCOMFORTABLE	SOMEWHAT UNCOMFORTABLE	NEITHER COMFORTABLE, NOR UNCOMFORTABLE	SOMEWHAT COMFORTABLE	VERY COMFORTABLE	N/A	TOTAL	WI AV
Daria Fissun (Dasha Fisun)	0.00% 0	0.00% 0	0.00% 0	33.33% 2	66.67% 4	0.00% 0	6	
Olya (Olga Samoilenko)	0.00% 0	0.00% 0	0.00% 0	50.00% 3	50.00% 3	0.00% 0	6	
Sasha Yakovleva	16.67% 1	0.00% 0	16.67% 1	16.67% 1	50.00% 3	0.00% 0	6	
Pasha (Peter Gromov)	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	0.00% 0	5	
Feliks (Feliks Beskov)	0.00% 0	0.00% 0	0.00% 0	33.33% 2	66.67% 4	0.00% 0	6	
(no label)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 2	0.00% 0	2	

Q5 Rate your own level of performance while working at Russian Flora (Good Choice LLC)

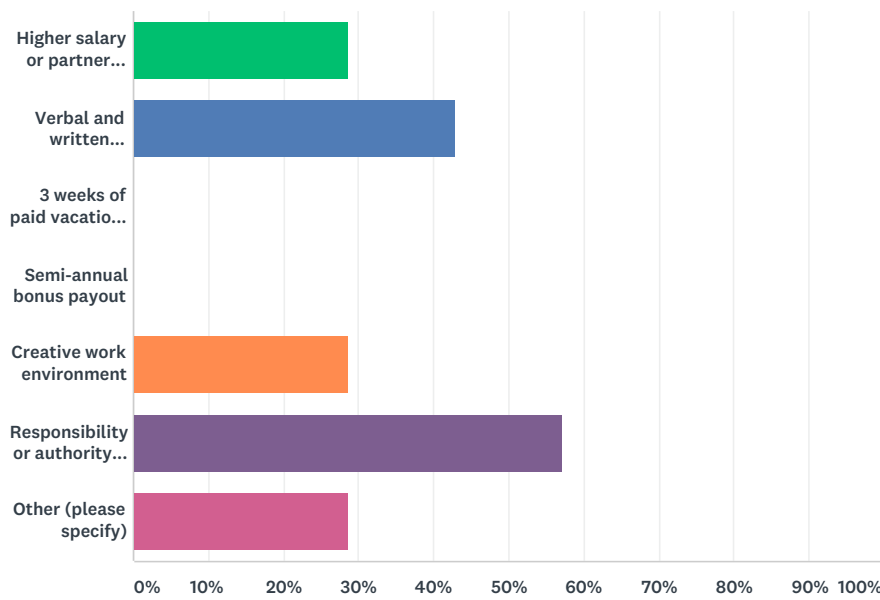
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
I do the best I can	14.29%	1
I do a good job	28.57%	2
I could do better	42.86%	3
I do enough not to get screamed at	0.00%	0
I don't do well	14.29%	1
TOTAL		7

Q6 What kind of insentive may increase your performance and make the company the better place for you to be ? (please select 3 choices max)

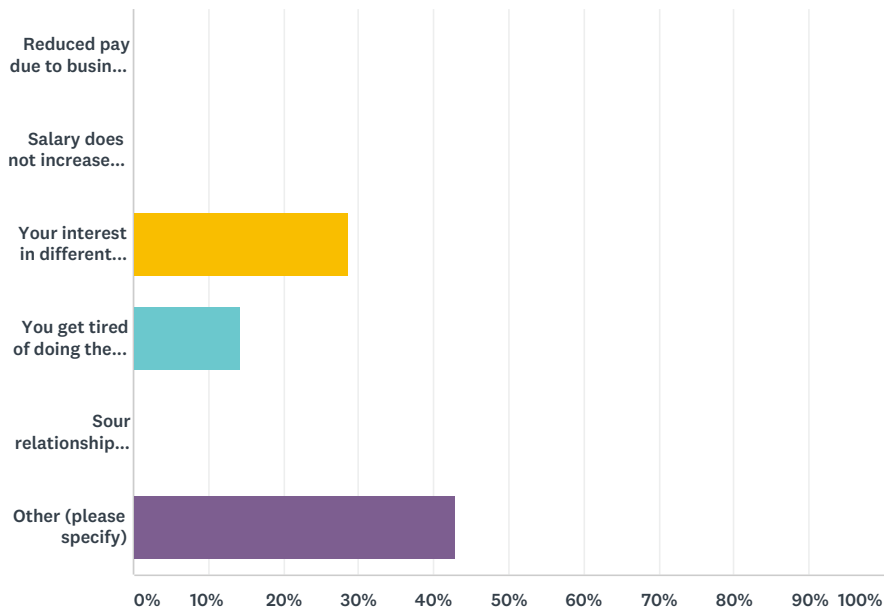
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Higher salary or partner share	28.57%	2
Verbal and written recognition by peers	42.86%	3
3 weeks of paid vacation (customer representatives only)	0.00%	0
Semi-annual bonus payout	0.00%	0
Creative work environment	28.57%	2
Responsibility or authority over specific project	57.14%	4
Other (please specify)	28.57%	2
Total Respondents: 7		

Q7 What would be the most likely single factor for you to terminate your employment or partnership at Russian Flora (Good Choice LLC) ?

Answered: 7 Skipped: 0



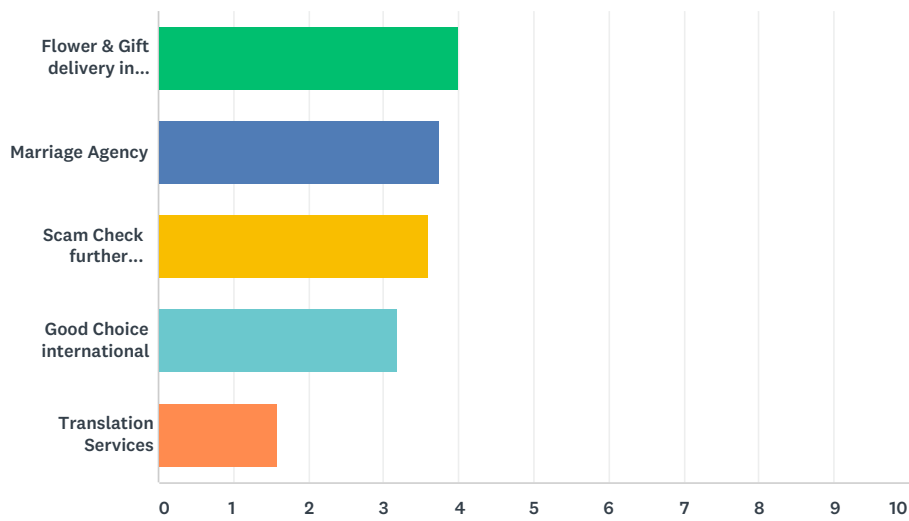
ANSWER CHOICES	RESPONSES	
Reduced pay due to business conditions	0.00%	0
Salary does not increase over time	0.00%	0
Your interest in different occupation or career	28.57%	2
You get tired of doing the same thing	14.29%	1
Sour relationship with other employees	0.00%	0
Other (please specify)	42.86%	3
TOTAL		7

Q8 If you can think of a few qualities that you would like our company to exhibit - what would it be?

Answered: 5 Skipped: 2

Q9 If you had a choice of the new business to start: what rank would the each project take? (Each Choice Can Only Be Selected Once)

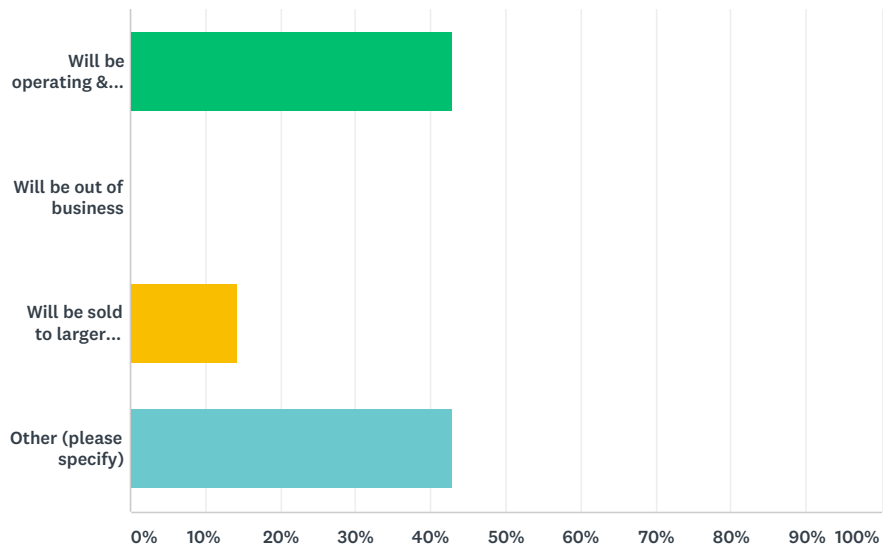
Answered: 7 Skipped: 0



	LEAST APPEALING	NOT APPEALING	OK, BUT CAN WAIT	APPEALING	MOST APPEALING	TOTAL	WEIGHTED AVERAGE
Flower & Gift delivery in former USSR (lower prices for locals)	0.00% 0	0.00% 0	25.00% 1	50.00% 2	25.00% 1	4	4.00
Marriage Agency	25.00% 1	0.00% 0	0.00% 0	25.00% 1	50.00% 2	4	3.75
Scam Check further development	0.00% 0	40.00% 2	0.00% 0	20.00% 1	40.00% 2	5	3.60
Good Choice international	0.00% 0	16.67% 1	50.00% 3	33.33% 2	0.00% 0	6	3.17
Translation Services	60.00% 3	20.00% 1	20.00% 1	0.00% 0	0.00% 0	5	1.60

Q10 What do you think will happen to Russian Flora (Good Choice LLC) in 5 years from now?

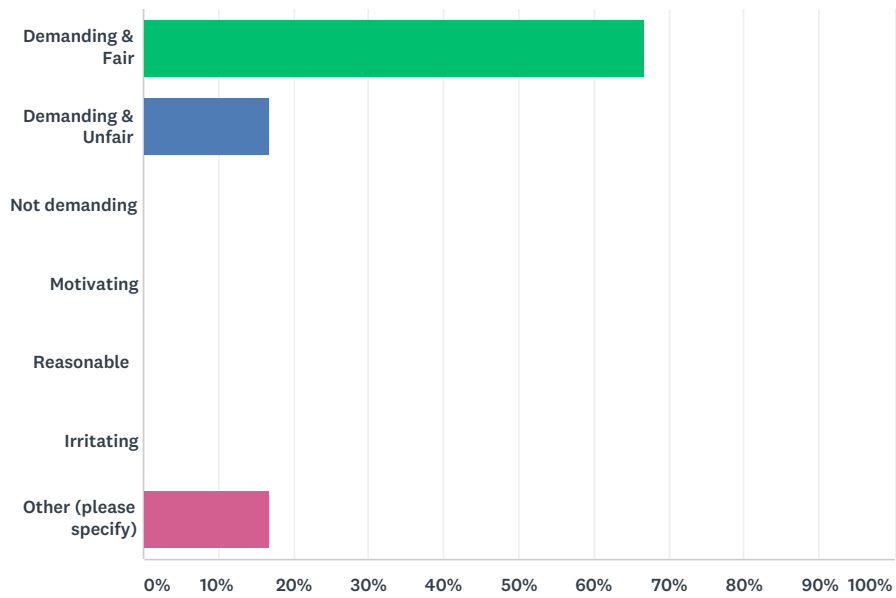
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Will be operating & growing with no changes	42.86%	3
Will be out of business	0.00%	0
Will be sold to larger company	14.29%	1
Other (please specify)	42.86%	3
TOTAL		7

Q11 Choose the style that most closely describes Feliks's management and partnership style

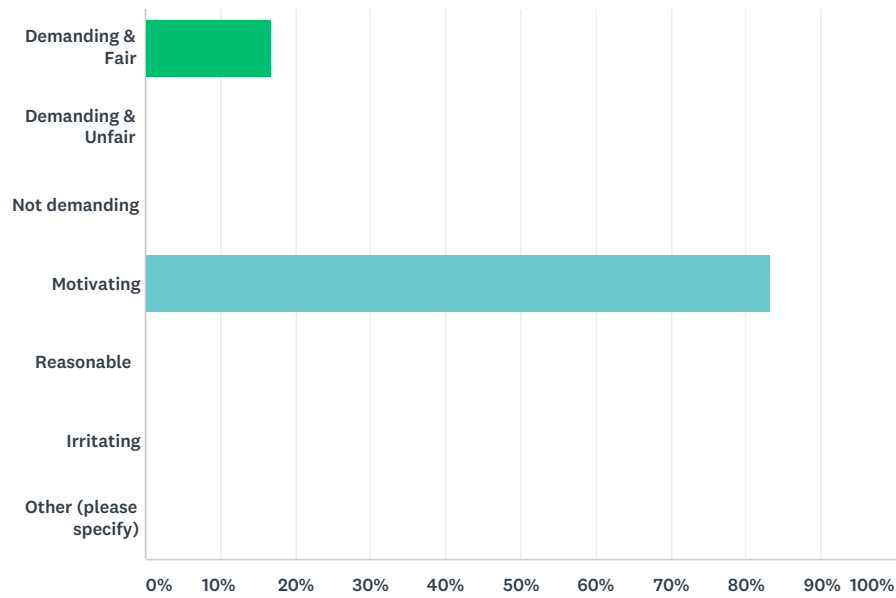
Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES
Demanding & Fair	66.67% 4
Demanding & Unfair	16.67% 1
Not demanding	0.00% 0
Motivating	0.00% 0
Reasonable	0.00% 0
Irritating	0.00% 0
Other (please specify)	16.67% 1
TOTAL	6

Q12 Choose the style that most closely describes Dmitriy's management and partnership style

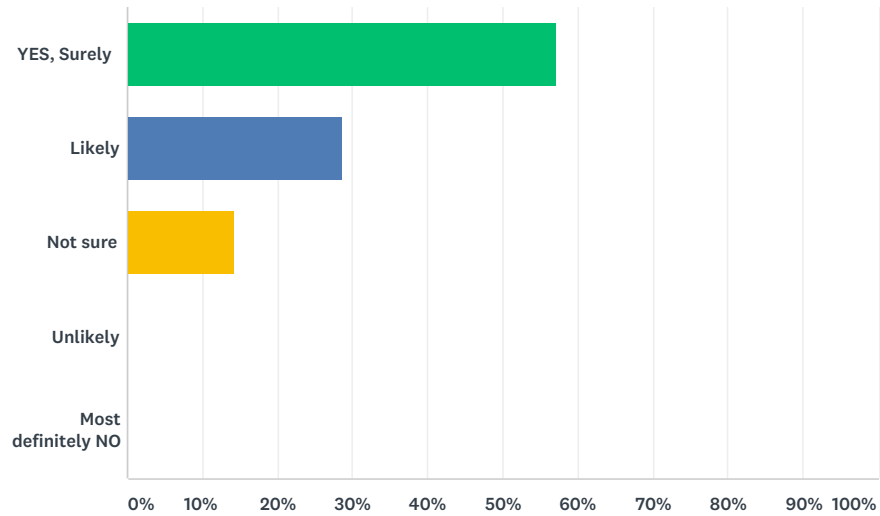
Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES	
Demanding & Fair	16.67%	1
Demanding & Unfair	0.00%	0
Not demanding	0.00%	0
Motivating	83.33%	5
Reasonable	0.00%	0
Irritating	0.00%	0
Other (please specify)	0.00%	0
TOTAL		6

Q13 Do you see yourself being part of the Russian Flora (Good Choice LLC) in 5 years from now?(the answer does not bind you to the actual commitment and will be used for statistical purposes only)

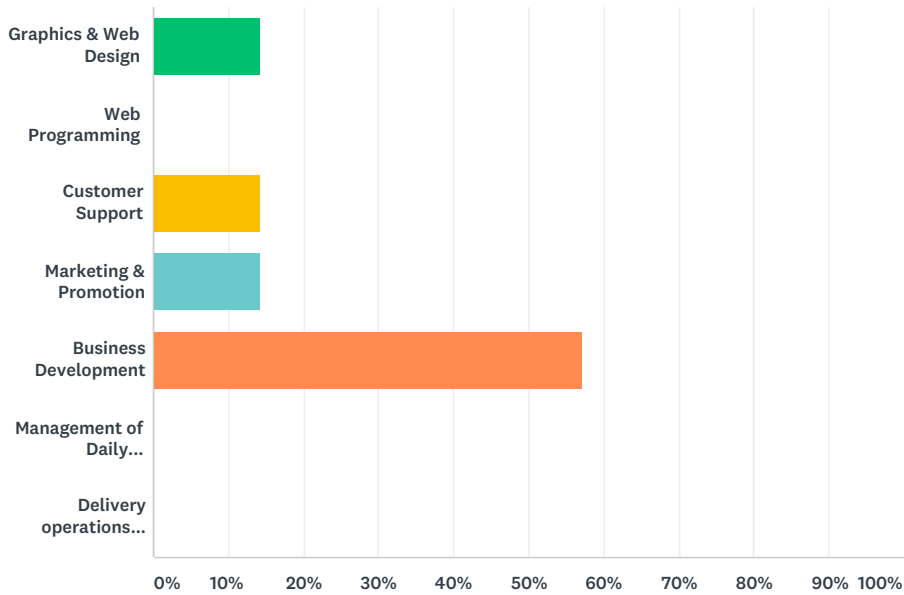
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES, Surely	57.14%	4
Likely	28.57%	2
Not sure	14.29%	1
Unlikely	0.00%	0
Most definitely NO	0.00%	0
TOTAL		7

Q14 Russian Flora encourages its employees to do the job that interests them most. If you see yourself being part of the Russian Flora (Good Choice LLC) - what type of job are you most interested to do ?

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Graphics & Web Design	14.29%	1
Web Programming	0.00%	0
Customer Support	14.29%	1
Marketing & Promotion	14.29%	1
Business Development	57.14%	4
Management of Daily Operations	0.00%	0
Delivery operations management	0.00%	0
TOTAL		7